



Seamless employee vetting and background checks

Helping you attract, onboard and retain
the best people for each role



Discover a fast, paperless way to get the background information you need. Experian's employee background checking service automates and speeds up the vetting and screening process, so you can quickly fill roles with the right people. It removes risk for the business and gives candidates a better journey too.



A candidate-friendly approach

Recruitment is becoming candidate driven. With the right skills in short supply and organisations in close competition, it's becoming harder to get the best people on board. To win them round, organisations need to provide a smooth, hassle-free application process.

Experian's employee background checking service helps talent acquisition leaders, recruiters and HR process managers create an experience that's centred around the candidate. We give you the software, data and services you need to carry out pre-employment and existing employee vetting and background checks.

Better for candidates

Don't risk losing the best candidates due to slow or confusing recruitment procedures. With Experian, simply send them a link to the form, which they can access and fill in online or via mobile. Built-in validation reduces errors and instant chat lets you answer questions straight away.

Better for compliance

Using different systems and data sources doesn't give you the full view of every step, action and outcome, which makes management and auditing difficult. Our paperless system removes the risks of non-compliance, offering a meticulous approach with instant reporting and audit trails.

Better for business

Performing checks manually leads to mistakes, delays, endless chasing and bulky paperwork. Switching to Experian cuts the waiting time and makes your resources go further, freeing up team members to concentrate on the service, not the admin.

Three flexible solutions

We can work with you in three different ways:

- **Full service**
We manage the full vetting process and background checking for you.
- **Self service**
You process the checks yourself using our online vetting management system.
- **Integration**
We work with you to integrate our data and system with yours.

A full range of checks

Checks can be tailored by industry and role to ensure you meet compliance and best practice for your sector. Our wide range includes:

- **Criminal record**
 - Basic disclosure
 - Standard DBS (CRB)
 - Enhanced DBS (CRB)
- **Validation**
 - Directorship
 - Sanctions file
 - Media
 - FCA
 - DVLA
 - Statutory excuse
- **Identity and financial**
 - Identity checks
 - Adverse financial checks
- **Reference**
 - Education checks
 - Occupational history
 - Employment checks
 - Personal reference
 - Professional/technical membership

Why Experian?



Our experience across leading brands and public-sector organisations, as well as our regulation by the Financial Conduct Authority, mean our processes are robust, fully compliant and can handle large volumes.



Our direct data links mean we can return checks instantly, giving you early-warning indicators you can act on straight away and helping you avoid onboarding delays.



Our award-winning UK service team of over 80 people, including a dedicated compliance team, means you and your team will be fully supported.

“Both employees and candidates were struggling with our old screening process. The entire process is now much faster and easier. The form and guidance is very simple, which means employees and candidates can fill it in correctly first time. With no loose ends to chase, we can get on with looking after employees and answering HR queries.”

— Kaylea Bowker, HR Manager, Swinton Insurance

To find out more visit
www.experian.co.uk/background-checking



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