

Experian Right to Work Checks App

Ensure your right to work checks are fully compliant with UK law



Are your right to work checks enough to give you a statutory excuse?

UK law states that all companies must conduct right to work checks before recruiting any new employee, regardless of ethnicity or job role.

We know just how costly and time consuming it can be to conduct right to work checks, trying to make sure your results are accurate, up to date and are abiding to immigration and GDPR legislation. Which is why we have created the Right to Work App. A handy online tool that can be used on any digital device to give you peace of mind that your checks identify people who don't have the right to work in the UK and are compliant with UK law.

Accessible by your entire HR team at any location, the Right to Work App removes the need for storing paperwork or documents. With on demand access to all checks via the Right to Work Portal, you'll have everything you need for inspections and reviews at the touch of a button.



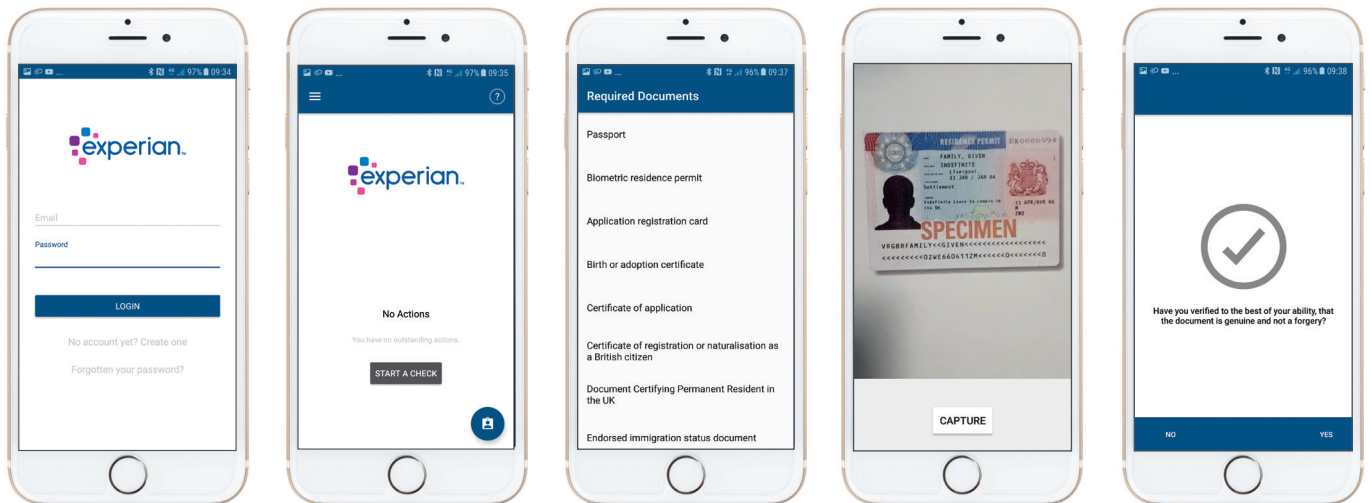
“ If you carry out satisfactory Right to Work checks, you will have a statutory excuse against liability for a civil penalty. This means that if we find that you have employed someone who does not have the right to work, but you have correctly conducted document checks as required, you will not receive a civil penalty for that illegal worker. As the employer, you are liable for the civil penalty even if the actual check is performed by a member of your staff. You are unable to establish a statutory excuse when the check is performed by a third party, such as an independent payroll company.”

— Home Office

“Over 250 hiring managers at Experian are actively using the Right to Work App. Before we started using it we had to make appointments for every candidate to attend an appointment with HR, so we could complete their right to work checks – it was so time consuming. Now the brilliant app gives me and my team the confidence to roll out the responsibility of completing the check to the hiring manager, making the experience quicker and easier for the candidate, HR and hiring manager”

— Faye Bell, HR Operations and Onboarding Manager, Experian

How does it work?



Easy to use on all digital devices, simply log in with the details we send you.

Handy prompts guide you through each check to make sure you've got it covered

The app lets you know all the documents you need to complete the check

No scanning or faxing required. The app lets you take a photo of all documents

No need to photocopy - securely submit and store all your checks in the Experian Right to Work Portal



The clever Right to Work Portal stores all of your right to work check data, giving you access to your history of checks

Why choose the Experian Right to Work App?



No need for paperwork, all sensitive personal information gathered during a right to work check is securely stored in line with the GDPR. Any member of your team with their unique login details can access your back catalogue of right to work checks remotely in the Right to Work Portal, useful for inspections or reviews.



The step by step guide in the app makes sure all users are following the same process, meaning less training and cost to your business.



The app will advise when it is necessary to delete the checks you have archived on employees who have left your business, as required by immigration and the GDPR.



Handy alerts let you know three months before re-checks are needed for employees who don't have a permanent right to work in the UK.



Updates to the system will be made as and when legislation changes.



Our right to work checks can be carried out via our app using a mobile phone, tablet or on a desktop computer using a plug-in USB camera. No need for mobile signal, the app will store documents securely in the cloud for several hours after a check, until you have signal.



The app will tell you exactly what documentation is required for each individual to ensure you capture the correct type of visa and supporting documents.



Our checks don't just verify the validity of a document they help you to meet the Home Office guidelines required for a statutory excuse.

For more information on Experian right to work checks please contact your account manager.



Registered office address:
The Sir John Peace Building, Experian Way,
NG2 Business Park, Nottingham, NG80 1ZZ

T: 0844 481 5873
www.experian.co.uk/background-checking/right-to-work-checks

© Experian 2019.

Experian Ltd is authorised and regulated by the Financial Conduct Authority. Experian Ltd is registered in England and Wales under company registration number 653331.

The word "EXPERIAN" and the graphical device are trade marks of Experian and/or its associated companies and may be registered in the EU, USA and other countries. The graphical device is a registered Community design in the EU.

All rights reserved.

cm-1805-gtm-0284